# Honors Lesson Rubric: Your Agile Organization

| **Grading Criteria** |  |  |  |  |
| --- | --- | --- | --- | --- |
| Word Count | (1 pts)  Response appears to be 300-500 words. (Don’t count, just guess). | (0 pts)  Response appears significantly shorter or longer than required. |  |  |
| Strategic Vision | (3 pts)  Outstanding  Description of strategic vision or mission reflect those of an agile organization. | (2 pts)  Meets expectations  Description of strategic vision or mission reflect those of an agile organization, but could be more fleshed out. | (1 pts)  Needs improvement  Description of strategic vision or mission reflecting those of an agile organization is largely missing. | (0 pts)  Does not meet expectations  Did not provide description of strategic vision or mission. |
| Agile Organizational Structure | (3 pts)  Outstanding  Description or summary for organizational structure reflect those of an agile organization. | (2 pts)  Meets expectations  Description or summary for organizational structure reflect those of an agile organization, but could be more fleshed out. | (1 pts)  Needs improvement  Description or summary for organizational structure reflecting those of an agile organization is largely missing. | (0 pts)  Does not meet expectations  Did not provide description of organizational structure. |
| Leadership Style | (3 pts)  Outstanding  Description of leadership style reflects those of an agile or servant leader. | (2 pts)  Meets expectations  Description of leadership style reflects those of an agile or servant leader, but could be more fleshed out. | (1 pts)  Needs improvement  Description of leadership style reflecting those of an agile or servant leader is largely missing. | (0 pts)  Does not meet expectations  Did not provide description of leadership style. |
| Please provide any other comments or suggestions that would be useful to your peer. Remember to be positive and encouraging! |  |  |  |  |
| Did your peer ask for specific feedback? | (3 pts)  Yes | (0 pts)  No |  |  |
| P​rovide the specific feedback that your peer has requested. |  | | | |